Staff & Pensions Committee

Employers Leaving and Joining the Penson Fund

14 September 2020

Recommendation

That the Staff and Pensions Committee delegates authority to the Strategic Director for Resources to approve applications from the listed employers subject to the applications meeting the criteria:

- Arden Fields (MacIntyre Academy Trust, 1st September 2020)
- Studley High (becoming Lead Academy in new Multi Academy Trust, 1st September 2020)
- Kingsway Community Primary School (Converting to Academy status, 1st November 2020)
- Lillington School (Converting to Academy status, 1st November 2020)
- Trinity Catholic School (Our Lady Lourdes Academy Trust, 1st January 2021)
- All Saints C of E junior School (Coventry Diocese Multi Academy Trust, 1st January 2021)
- Wellesbourne and Tysoe (Converting to joint Academy Trust, April 2021)

1. Executive Summary

- 1.1 The Pension Fund must accept applications from scheduled bodies where the requirements of the regulations are met.
- 1.2 An academy is automatically a Scheme Employer on the basis that it meets the criteria of paragraph 20 of Part 1 of Schedule 2 of the Local Government Pension Scheme Regulations 2013 i.e. it is a 'scheduled body'.
- 1.3 When submitting an application for membership each academy will be required to confirm:
 - That it has internal authority to be admitted to the Pension Fund.
 - The number of members to join the Pension Fund.
 - That the academy will comply with the relevant LGPS Regulations.

2. Financial Implications

2.1 New entrants to the scheme will be required to cover their own costs and the actuarial process will ensure that employer contributions are appropriate to ensure this is the case.

3. Environmental Implications

3.1 There are no direct environmental implications resulting from this proposal.

4. Supporting Information

4.1 Warwickshire Pension fund, Admissions and Terminations Policy, June 2020

5. Timescales associated with the decision and next steps

5.1 At the moment the dates for the listed admissions are provisional, next steps will be decided once the admission date is confirmed.

6. Background Papers

Warwickshire Pension Fund, Admissions and Terminations Policy, June 2020

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The report was circulated to the following members prior to publication:

Local Member(s): None

Other members: Councillors Kaur and Gifford